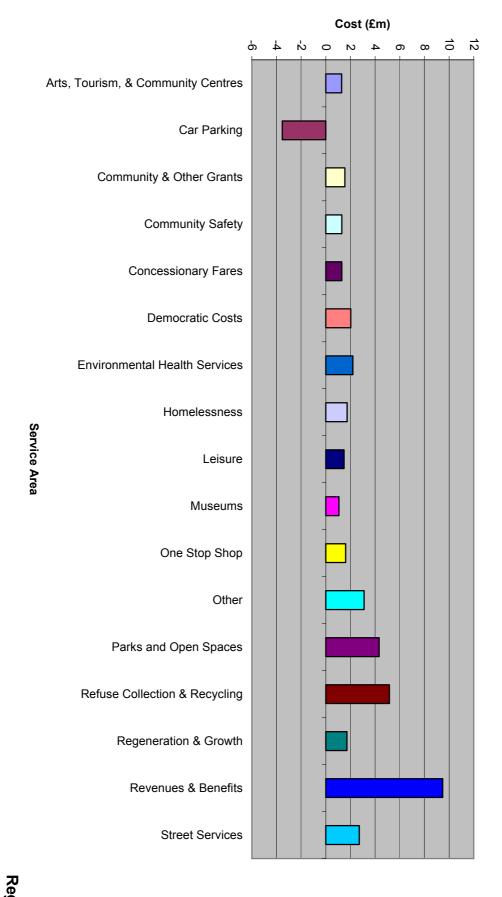
Northampton Borough Council 2007/ 08 Budget Consultation

During the current administration the council has been refocussing the budget to ensure that it is balanced and to create a sustainable future focussed on the statutory needs of the citizens of Northampton and to deliver the regeneration agenda for the Borough.

In 2005/ 06 the council restructured its senior management team and in 2006/ 07 it further restructured the rest of the council which resulted in approximately £3 million savings to the budget. In 2007/ 08 the council will also need to make a further £1.1million of savings to budgets across the whole organisation to help reduce costs further. This will include improving the way in which we make necessary purchases, sharing costs with other councils through more efficient partnership working and utilising technology to better effect.

The council has also been working to improve its weakest services following the Comprehensive Performance Assessment in 2004 and has made some significant achievements in key service areas. However, it still needs to look at how we deliver services and prioritise those which it has a statutory requirement to deliver. It also needs to consider whether it can continue to provide some of the discretionary services that the council has historically provided or whether these can be provided in different ways.

Where We Spend Our Money



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Regeneration of Northampton

The council is primarily committed to the regeneration of Northampton, particularly the town centre, given the prospective population growth. This will be achieved by using capital receipts. We are working energetically towards the improvement of Northampton, the regeneration of our town and renewing its economic vitality. We are working hard with partners to see this moving in the following ways:

- Engaging with the private sector to deliver a major improved retail offer for Northampton.
- Working closely with Legal & General to deliver an improved, expanded and high quality Grosvenor Centre.
- Creating an enhanced theatre district as part of a newly vibrant cultural quarter in the town centre.
- Set new standards of town centre mixed-use development through developing opportunity sites.
- Rediscover the waterside by reconnection of the town centre with the river through new and improved public routes.
- Improve public safety through careful design of all new developments.
- Currently delivering enhanced public open spaces in deprived areas of the town.
- In partnership with English Partnerships and WNDC, delivering brownfield sites for new housing and creation of new jobs.
- The opening of the new link road, Edgar Mobbs Way, in November 2006 improves access to the town's football and rugby clubs and provides further benefits of reducing air and noise pollution in residential areas and enhances Northampton's flood protection,

- The creation of country wildlife parks with improved access.
- Working with Northampton University to plug the brain drain and create opportunities for new business.
- Attracting inward investment from all sectors.

Budget challenges

A number of budget challenges have been identified in current and future years, and a range of policy options have been generated to meet the potential budget shortfall.

The council has initiated a major efficiency drive and value for money campaign where the aim is to drive down costs while maintaining the same levels of front-line service to customers. Examples of what we are doing here include improving procurement of necessary purchases, sharing costs through more efficient partnership working, and utilising technology to better effect.

An unexpected but welcome take up of the concessionary travel scheme for older people (a new national scheme introduced in April 2006) has led to additional spending of £1 million, the largest in a number of budget challenges in the current year.

A number of major service budgets that were carried forward into the current year from previous years were not realistic and do not match current or expected activity levels. Major variances have arisen in relation to income from car parks (£808,000), trade waste (£400,000), and markets (£232,000).

Another significant and unbudgeted cost burden has been increased energy and fuel prices. Energy consumption at the council's leisure centres alone has risen by more than £100,000 in the past year.

In all of these areas, the budget shortfall will continue into future years unless addressed now as part of the future budget setting exercise.

Policy options for the budget savings

The following options have been identified as ways in which the Council can vary the services it provides in order to ensure that it can address the potential budget shortfall of £3.5 million in 2007 - 2008.

Some of the services the council provides are statutory services, which means that the Council has to provide them but has some choice about the way and frequency with which it provides them.

Other services that the Council provides are discretionary, for example supporting local community centres and providing grants to local voluntary organisations.

The following are OPTIONS (either, or, or all) and of necessity involve staff. Any member of staff affected by the uptake of any option has been informed in advance and should it be necessary will have the benefit of full consultation and redeployment processes.

The purpose of this consultation is to outline the potential savings that could be made by varying the way in which we provide the services we have to provide and changing or stopping some of the services and grants that we currently choose to provide.

Net budget shortfall

				Savings Options		
Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
1	Net Funding Shortfall This is the net funding shortfall after efficiency savings (still to be fully costed) and before consultation items below. See Appendix 1 from Budget report (19/12/2006)	-	-	3,500	2,884	2,308

Council tax

				Savings Options			
Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s	
2	Council Tax Increase The current budget has been built on a 3% Council Tax increase for 2007/08 and onwards. One per cent of council tax represents revenues of £130,000. This proposal would be achieved by increasing the Council Tax to 5% in 2007/08.			-260	-260	-260	

A. Housing Services and Money Advice Centre

The council currently has five district housing offices providing services which could be reduced to three by refocusing service delivery on Neighbourhood boundaries with additional services being provided through the One Stop Shop in the town centre. This would also release accommodation currently used as office space back into the housing stock. The integration of the Money Advice Service to the other benefits advice services provided in the One Stop Shop would also provide savings through release of additional accommodation. Further savings could be found through ceasing the council's discretionary services in relation to energy efficiency whilst maintaining those services it has to provide. Total savings which could be made by changing the way in which these services are provided would be £123,000 in 2007/ 08.

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
23	Private Sector Housing Only administer the mandatory aspect of energy efficiency (not continuing with the non-mandatory aspects). This complements					
24	efficiency savings identified of £175k. Environmental Health Only undertake mandatory activities which will reduce non-mandatory activities like safe cycle routes and encouraging healthy eating. In conjunction with	p40	480	-10	-15	-15
	the above, this amounts to 1fte post.	p40	1,110	-10	-15	-15

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
25	District Offices Refocus district offices on neighbourhood boundaries and reduce from 5 to 3. This would involve closure of Spring Boroughs and Kings Heath, would help deliver staffing efficiency savings in the one stop shop, and release an additional property in to the housing stock. Also avoids ongoing maintenance liability. Housing & Money Advice Reconfigure service to relocate and integrate with one stop shop and improve access to advisory services (including Benefits). Impact is 4 fte but vacancies exist plus use of agency			-3	-5	-5
	staff.	p95	460	-100	-130	-130

B. Street Cleaning and Grounds Maintenance

The council currently provides weekly cleaning of housing estates and grounds maintenance services for the town's premier and outlying parks and open spaces. It also provides a rapid response service for the removal of fly-tipping and services to remove graffiti. Reductions in the frequency with which these are provided could provide savings of up to £835,000 in 2007/ 08

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
27	Street Cleaning Reduce service by 10%. Housing estates cleaned once every 3 weeks rather than weekly plus fly-tipping response time extended to one week. Town Centre frequencies maintained. Impact is 8 fte posts.	p72	2,240	-130	-200	-200
28	Street Cleaning Further reduce service by additional 5%. Fly tipping response extended to two weeks, road sweeping reduced from weekly to fortnightly for main town 'gateways' and to monthly for housing estates. BVPI 199 (Street Cleanliness etc.) likely to become bottom quartile. Impact is 4 fte posts.	p 7 2	2,240	-65	-100	-100

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
29	Street Cleaning Further reduction by 15% reduces fly tipping response times to 1 month, road sweeping to 3 weekly for key routes and monthly for housing estates and key 'gateways'. Town Centre	.70	0.040	400	050	050
30	Cleaning reduced to alternate days. Weed Spraying Reduction from 4 sprays to 2 sprays per annum. Through re-timing the sprays this should potentially have minimal impact. Spot treatment of problem areas will be undertaken as required.	p72	2,240	-180	-250	-250
31	This option has no direct staffing impact. Grounds Maintenance Reduce Grounds Maintenance service for outlying parks and open spaces by reducing from weekly to fortnightly grass cut. (Note: 156 parks and open spaces maintained in total).	p72	2,240	-30	-30	-30
32	Impact is loss of 6fte staff. Grounds Maintenance Further reduction in Grounds Maintenance service to include premier parks and open spaces as above plus loss of seasonal bed planting and some reduction in winter pruning.	p72	3,370	-100	-170	-170
	Impact is a further loss of 3fte staff.	p72	3,370	-50	-80	-80

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
33	Grounds Maintenance Further reduction in maintenance to further reduce frequency of cuts, loss of rose gardens at premier parks and reduction in standards of sports facilities. Impact is loss of 5fte staff.	p72	3,370	-90	-150	-150
34	Grounds Maintenance Further reduction to involve removal of staff from premier parks and loss of bowling green maintenance standards. Impact is loss of 4fte staff.	p72	3,370	-70	-110	-110
35	Graffiti Removal Reduce graffiti removal but continue to prioritise removal of sensitive material (e.g. racist graffiti). Team currently comprises 4 vehicles each with a crew of 2. Reduction of 50% would mean non-sensitive graffiti would still be removed but would take longer (say up to 25 days).	p72	2,240	-60	-120	-120
36	Graffiti Removal Cease removal of graffiti in total. This option is	•	2,240	-00	-120	-120
	in addition to the Graffiti Removal option above.	p72	2,240	-60	-120	-120

C. Parks and Public Amenities

The council currently provides six park rangers to inspect the town's parks and public open spaces as well as maintaining public conveniences at 15 sites across the town. Reductions or ceasing to provide these services could result in savings of up to £350,000 in 2007/08.

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
37	Park Rangers Reduce service from 6 to 2 staff, one to cover main premier parks and one to cover outlying open spaces but at reduced coverage. Monthly inspections would continue whilst all premier parks would be subject to daily					
38	service though less frequent than at present. Park Rangers Removal of the Park Ranger service in its entirety (additional to above).	p72	240	-110	-170	-170
39	Public Conveniences Closure of all except Sheep Street (i.e. 15 blocks currently covered by a mobile team of 2 cleaners who are agency staff). No toilets would be available in premier parks but noting that these are in need of capital investment to bring	p72	240	-40	-70	-70
	up to a reasonable standard.	p72	290	-150	-180	-180

Notes		Budget Book	Base Budget	2007/08 £000s	2008/09 £000s	2009/10 £000s
40	Public Conveniences Closure of Sheep Street in addition above.	reference p72	£000s 290	-50	-100	-100

D. Community Safety and Wellbeing

Northampton Borough Council has invested heavily in community safety and wellbeing over the years. As a result we have an extremely well equipped CCTV control centre watching over our town, and have been recognised nationally for pioneering the CASPAR projects and tackling anti-social behaviour at a neighbourhood level. The council intends to continue to invest in CCTV and values this service. There are some areas, however, in which savings could be made by reducing some of the services it provides which support community development work and require closer working with partner agencies in future, including reductions in the anti-social behaviour unit and health, wellbeing and access services. The council could also decide to not invest further in the Neighbourhood Warden Service, which would mean that the service is not increased, or to discontinue the service entirely. The total savings which could be made as a result of these proposals would be £600,000 in 2007/08.

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
14	Community Safety The Community Safety service to be reprioritised in order to reduce 2 out of 3 posts. This would reduce the level of activity on gating orders, crime prevention advice, drugs education, research, benchmarking etc. Reduction in the scale of the activity would require prioritisation of activity and a greater cooperative working with other agencies and	p29	1,000	-40	-50	-50

partners.

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
16	Anti-Social Behaviour Unit Reduce the NBC contribution to the ASB Unit service. This activity is a partnership between the council and the Police that coordinates local agencies tackling anti-social behaviour. It manages individual cases, prepares cases for legal or quasi-legal intervention including ASBOs. The unit employs 2ft caseworkers and the major part of 1fte support officer. The police have one full time officer attached. Health, Wellbeing & Access Discontinue the Health, Wellbeing & Access service. This service is currently part of the Community Safety service and was set up to coordinate health related services across the council in relation to the Local Area Agreement. There has not been significant progress in view of other competing priorities. Responsibility is currently assigned to one fte who is also	p29	1,000	-50	-70	-70
	responsible for access and services to disabled people.	p29	50	-35	-50	-50

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
17	Neighbourhood Warden Service Maintaining the Neighbourhood Warden Service at its current level of 17 staff and realigning the service to 'neighbourhood management areas' as opposed to wards. This would save 8 posts but note that these are not all fully funded in the					
18	base budget. Neighbourhood Warden Service Remove the Neighbourhood Warden Service entirely. This saving is in addition to the	p71	560	-100	-100	-100
	Neighbourhood Warden Service option above.	p71	560	-375	-460	-460

E. Community Centres and Community Grants

The council currently has staff working in 22 Community Centres providing caretaking and maintenance work. 16 of these are currently managed by local community groups although the council still meets some of the costs of upkeep. This could be reduced, either by transferring the responsibility for the operation of the centres to the community groups who manage them or by closing those which the council manages currently. The council could also reduce the amount of community grants it provides by half or cease to provide a budget for community grants. The council would still continue the support it provides to the Dial-a-Ride scheme. The total saving which could be made by reducing these non-statutory services would be £600,000 in 2007/08.

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
19	Community Centres There are approximately 25 directly employed staff working in 22 Community Centres of which 16 are self-managed, although some costs (caretaking, maintenance) are still met by the Council. This service is non-statutory. This option is to reduce the level of Council financial support by transferring responsibility for the operation of the centres to local community groups or by closure whilst at the same time reducing the level of support to others.	p 2 9	380	-25	-50	-50

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
20	Community Centres Reduction in Community Centre budgets. This option is to further reduce the support to Council operated Community Centres by transferring responsibility for the operation of the centres to local community groups or by closure. At the same time support to self-managed community centres would be reduced. This option is in addition to the Community Centres option					
21	above. Community Grants Reduction in Community Grants by 50% (excluding Dial-a-Ride). Bids for grant would be invited, considered against an overall grant framework and against Council priorities prior to the decision of actual grants to be awarded by	p29	380	-25	-50	-50
22	Cabinet. Community Grants Discontinue Community Grants (excluding dialaride). This saving is in addition to the	p30	620	-275	-275	-275
	Community Grants option above.	p30	620	-275	-275	-275

F. Tourism, Arts, Leisure and Sport

Northampton Borough Council has traditionally provided a wide range of leisure, sports arts and events for the people of Northampton. While these have provided a great deal of enjoyment and entertainment to many the Council is under no legal obligation to provide such services and could make some significant savings by making changes to these services. These changes include closing the Lings leisure centre which now requires significant investment and invest further to improve other leisure centres within the town, increases in some charges for leisure facilities to reflect the increases in energy costs required to run them, and reductions in the support given to tourism, sports development and local events management. The total savings which could be made through these changes would be £1,155,000 on 2007/ 08.

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
3	Leisure Centres Improvement of other facilities across the borough linked to the closure of Lings leisure centre. There are about 40 staff, many of who are part-time and/or casual. Building is in need of significant investment. Disposal of the site would realise a capital receipt that can be reinvested in part to refurbish and upgrade other leisure facilities (where current requirements are about £1m.). Current users could probably	20	040	450	225	225
	become users of other council leisure facilities.	p39	810	-150	-225	-225

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
5	Leisure Centres There has been a national increase in energy costs. This proposal is to recover these increased energy costs through leisure centre charges with immediate effect. Arts Development Provide the Arts Development service differently. Currently one member of staff in post	p39	810	-100	-100	-100
6	and 3 vacancies. The unit promotes and organises artistic and cultural activity in the community and the work to some extent overlaps with that of the events team and the museum service. Events Active management of and support to events other than provision of essential licensing and	p29	190	-160	-190	-190
7	monitoring of events organised by third parties on council land to be provided through others. This service includes the direct management of the Balloon Festival. Of 4.7fte posts, 1 is vacant and one would be retained. Licensing & Supervision of Community Events See above. Require this activity to cover costs	p29	200	-165	-180	-180
	by making economic charges to events organisers.	p29	200	-15	-20	-20

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
8	Tourism Provide the tourism service through other agencies. There are no directly employed staff in this service but redundancies may have to be	-00	202	400	475	475
9	made by Explore Northants. Tourism Discontinue the tourism service in its entirety by withdrawal of all funding from Explore Northants. This option is in addition to the Tourism service	p29	280	-130	-175	-175
10	option above. Sports Development Consider working with NCC and other parties in order to provide the sports development service by 50%. Service currently employs 3ft staff and 6pt staff, the latter as 'community coaches'. The service also employs additional temporary staff during the summer period. The aim is to provide young people with practical and social skills and	p29	280	-75	-100	-100
11	to divert them from potential anti-social behaviour and crime. Sports Development Discontinue the Sports Development service. This service incorporates leisure staff working with the community to reduce anti-social	p39	140	-40	-70	-70
	behaviour.	p39	140	-40	-70	-70

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
12	Christmas Lights The Town Centre Christmas lights from Christmas 2007 onwards not to be provided by					
	the borough but the business community to be engaged as in other towns.	p73	80	-80	-80	-80
13	Community Grants - Royal & Derngate Phased reduction in the grant to the Royal & Derngate Theatre Trust. This would be combined with negotiations with partners to increase their contributions. Any reduction would need to be phased and the actual amount shown opposite is simply one option for					
	discussion.	p30	640	-200	-300	-400

brought forward during the consultation period.

G. Civic newspaper

The council produces a 16 page magazine, "Northampton now", that is distributed quarterly to households throughout Northampton. The proposal is to cease production and distribution of "Northampton now". To continue to produce and distribute the magazine to its current standard would cost £80,000 per annum. The saving is based on an historical budget of £30,000.

Notes		Budget Book reference	Base Budget £000s	2007/08 £000s	2008/09 £000s	2009/10 £000s
41	Civic Newspaper Cease production of the Civic newspaper	p29	310	-23	-30	-30
Total	of budget policy options for consultation	1				
42	Total of Consultation items Additions may be made to this if proposals are			-3,946	-5,195	-5,295